



**Workforce and Organizational Effectiveness Committee
Meeting Minutes
November 16, 2022**

A meeting of the Workforce and Organizational Effectiveness Committee of the Board of Trustees was held on November 16, 2022.

Committee members present: George Soule, Chair; Kathy Sheran, Vice Chair; Tim Huebsch, Cheryl Tefer

Committee members absent: Dawn Erlandson, Javier Morillo

Other board members present: Alex Cirillo, Jay Cowles, Jerry Janezich, Roger Moe, April Nishimura

Staff present: Devinder Malhotra, Chancellor; Eric Davis, Vice Chancellor for Human Resources

The meeting materials for this meeting are available [here](#), starting on page 92. An audio recording of the meeting is available [here](#).

Committee Chair Soule called the meeting to order at 3:29 p.m.

Agenda Item 1: Approval of the Meeting Minutes for October 18, 2022

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Sheran made the motion and Trustee Huebsch provided a second.

A roll call vote was conducted, and the minutes were approved unanimously.

Agenda Item 2: Appointment of General Counsel

Committee Chair Soule invited Chancellor Malhotra to present Appointment of General Counsel, as detailed in the meeting materials. The meeting materials for this item begin on page 95.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

The Board of Trustees, upon recommendation of Chancellor Malhotra, appoints Scott Goings as General Counsel, with the anticipated effective date of November 16, 2022, subject to the completion of an employment agreement. The Board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce and Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

A roll call vote was conducted, and the minutes were approved unanimously.

Trustee Huebsch made the motion and Trustee Tefer seconded. A roll call vote was conducted. The vote was as follows:

Trustee Huebsch	Yes
Trustee Erlandson	Absent
Trustee Morillo	Absent
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes

The committee voted to approve the recommended motion.

Adjournment

The committee chair adjourned the meeting at 3:37 p.m.